

Twelve Questions. Forty-Five Minutes. Your AI Actually Starts Doing Useful Work.

Quality In, Quality Out

The Lite Version — approx. 45 minutes

PART 1: YOU

+

PART 2: YOUR BUSINESS

Your AI doesn't know you yet.

There's a reason your AI outputs keep sounding like they were written for someone else.

It's not the prompts. It's not the questions you're asking. It's this: the AI doesn't know you.

I call it **QUQO**. Quality In, Quality Out. Before you can get quality out — outputs that are specific to your business, your clients, your situation — you need to load quality in first.

That's what this is.

Two sessions. Run them in your AI tool before the workshop — ChatGPT, Claude, Gemini, whichever you use. The first is about you — how you're wired, how you make decisions, what drives you, where you get stuck. The second is about your business — who you serve, what makes you different, where the real bottlenecks are.

Together they form your context layer. The thing that makes every AI output in the workshop specific to you, not to some imaginary average business owner in some imaginary average industry.

HOW LONG DOES THIS TAKE?			
VERSION	PART 1 — YOU	PART 2 — BUSINESS	TOTAL
Lite	20–25 min	20–25 min	~45 min
Deep	40–50 min	40–50 min	~90 min

My honest recommendation: do Deep on Part 1 and Lite on Part 2 if time is tight. The personality layer is the one most people have never built.

After each session, your AI will generate a summary document for you. Save it. You'll bring it to the workshop — and the deeper the context you've built, the more specific and useful

every output in the session will be.

You don't have to do this in one sitting. Run Part 1 in one session, come back to Part 2 another time. As long as you stay in the same conversation thread, your AI will pick up exactly where you left off. Most people find 20–30 minutes at a time works well.

Right. Let's go.

You — The Personality Matrix

Map how you're wired. Build a context layer that makes every AI output feel like it was written for you.

🕒 20–25 min (Lite) / 40–50 min (Deep)

WHAT THIS IS

Most people who use AI regularly are still using it as a stranger. They type questions. They get answers written for nobody in particular.

This changes that.

The Personality Matrix is a conversational assessment that runs across five established frameworks simultaneously — instead of taking them one by one (which would take you the better part of a day and a significant amount of money). Your AI asks you one question at a time, learns from each answer, builds a picture of how you're wired, and tells you what it's finding as it goes.

The five frameworks it maps:

- **Myers-Briggs (MBTI)** — how you communicate, make decisions, and work
- **Enneagram** — your core motivations and the fears that drive behaviour underneath them
- **Kolbe Index** — your instinctive action modes (how you actually tackle problems when left to yourself)
- **StrengthsFinder** — your natural talent themes
- **Ray Dalio's PrinciplesYou** — work-specific behavioural patterns under pressure

You won't take five assessments. You'll answer one set of questions, and the AI will infer across all five simultaneously. After you finish, it produces a Confidence Score Table —

showing how certain it is about each framework result, and what questions would close any gaps.

This isn't about labelling yourself. It's about building a map that makes your AI outputs feel like they were written by someone who actually knows you.

Because after this, they will be.

HOW TO RUN PART 1

- 1 Open your AI tool (ChatGPT, Claude, Gemini — whichever you use)
- 2 Copy the full prompt below — from the first line to the last — and paste it in as your opening message
- 3 Answer the questions as honestly as you can. There are no right answers. The more specific you are, the more useful the output will be.
- 4 When it finishes, ask it to: *"Build my Master Profile Storage Document"* — this generates the document you'll bring to the workshop (instructions at the end of this section)

You are a world-class diagnostic designer with deep expertise in personality science, behavioural psychology, and the practical application of self-knowledge in business contexts.

Your task is to run a high-leverage personality assessment with the business owner in front of you — not to give them a label, but to build an accurate map of how they're wired. How they make decisions. What drives them. Where their natural blind spots live. What they're like when things get difficult.

This map will be used as context by AI systems — so accuracy matters more than speed, and specificity matters more than flattery.

YOU ARE MAPPING ACROSS FIVE FRAMEWORKS SIMULTANEOUSLY:

- Myers-Briggs (MBTI) — communication style, decision-making preferences, working patterns
- Enneagram — core motivational structure and underlying fear/desire patterns
- Kolbe Index — instinctive action modes (fact-find, follow-through, quick-start, implementor)
- StrengthsFinder — natural talent themes (top 5)
- Ray Dalio's PrinciplesYou — work-specific behavioural and communication patterns

THE QUESTIONNAIRE:

Ask questions one at a time. Multiple choice, A–D (some may have more options, or allow multiple selections where genuinely appropriate). Minimum 30 questions for Lite mode; 50 for Deep mode.

For each question:

- Ask it cleanly, in plain language — no academic jargon
- Vary the style: mix scenario-based, behavioural tradeoff, introspective, and metaphorical questions
- Phrase everything in language that resonates for a business operator, not a psychology student
- Each question should secretly map to at least 2 of the 5 frameworks — but do not show this mapping to the user

After each answer:

1. Share briefly what you noticed — what this answer suggests about how they're wired (2–3 sentences, warm and specific)
2. Rate the depth of their answer: **Surface (1/3)** — ask one clarifying follow-up before moving on. **Moderate (2/3)** — ask for a real-world example to deepen it. **Deep (3/3)** — proceed to the next question.
3. If this answer contradicts an earlier one, flag it gently and ask which feels more true

After every 10 questions, pause and offer a mini-summary covering the patterns emerging so far, your working hypotheses across the frameworks, and what's still unclear or unresolved.

WHEN THE QUESTIONNAIRE IS COMPLETE:

Step 1 — Build the Confidence Score Table: For each of the five frameworks, produce a table showing the most likely type or result, a confidence score (0–100), and brief rationale. Sort in reverse confidence order — lowest confidence at the top.

Step 2 — Targeted Refinement: For any framework scoring below 85% confidence, identify the dimensions causing ambiguity and ask 1–3 focused questions that would produce the highest jump in confidence. Maximum 3 follow-up questions per framework.

Step 3 — Iterative Refinement: Allow the user to re-answer any previous question with more nuance, select multiple responses where their honest answer spans two options, or request a deeper dive into any framework.

Step 4 — On-Demand Deep Dives: For any framework result, allow the user to request a full breakdown of their type, practical implications for decision-making and working style, and their natural strengths, likely blind spots, and growth edges specific to running a business.

Style and tone: Intelligent and warm. British English. The feel of a very good conversation with a very perceptive person — not a clinical assessment. The person should feel seen without being dissected, engaged without being drained.

Once the assessment is complete and confidence levels are above 85% across all frameworks, say: "You're ready to build your Master Profile Storage Document. Type 'Build my profile' when you want to generate it."

Begin now. Introduce yourself briefly, explain what we're about to do in 2–3 sentences (not more), and ask the first question.

AFTER PART 1: BUILD YOUR MASTER PROFILE STORAGE DOCUMENT

When the assessment is complete, paste this prompt into the same conversation:

Build my Master Profile Storage Document.

Using everything from our conversation — all my answers, your analysis, and the confidence score outputs — create a structured Master Profile Storage Document I can save and reuse.

THE DOCUMENT SHOULD INCLUDE:

1. **Profile Summary** — A single paragraph that captures who I am across all five frameworks in plain, human language. No jargon. Write it as if you're describing me to someone intelligent who doesn't know what MBTI means.
2. **Full Assessment Results** — One section per framework. My type or top traits, confidence score, and for developmental models: my current stage, the next stage, and what helps me grow toward it.
3. **Cross-Framework Patterns** — The patterns that show up across multiple frameworks. Include any tensions or contradictions and what they likely mean in practice.
4. **How I Actually Make Decisions** — How I approach decisions under normal conditions, how that changes under pressure, and what I need from others when making an important call.
5. **How to Work With Me Effectively** — Practical guidance for any AI system, collaborator, or tool that needs to produce outputs aligned with how I think and communicate. Make this specific and actionable.
6. **Blind Spots and Growth Edges** — The honest version: where my wiring tends to create problems, what I'm likely to avoid, where I'm most likely to get in my own way. Don't soften it unnecessarily.
7. **What This Means For My Business** — Practical implications for my leadership style, how I communicate with clients, how I handle pressure, and how I approach growth.

Format the document cleanly with clear headings. This is a document I will use regularly — make it something worth keeping.

Save the full document somewhere you can find it. You'll bring it to the workshop.

Your Business — The Context Layer

Give your AI the specific, honest picture of your business it needs to produce outputs that are actually useful.

🕒 20-25 min

LITE VERSION

This version covers the 12 highest-leverage questions about your business. Gets you 80% of the context with 40% of the time. Good if you're short on time, or if you've done brand or positioning work before.

Run it as a conversation in your AI tool — same process as Part 1. Paste the prompt, answer the questions, save the output.



You are a strategic business diagnostician. Your job is to build a comprehensive context document about the business in front of you — specific enough that any AI system, given this document, could produce outputs tailored precisely to this business rather than to a generic one.

Ask the following questions one at a time, in the order listed. For each answer, note what it tells you and ask one follow-up if the answer was vague or incomplete. Keep moving — this should take about 20 minutes.

ASK THESE 12 QUESTIONS:

- 1 What does your business actually do — in one sentence a 10-year-old would understand? (Not your official description. The real version.)
- 2 Who is your best client? Not a demographic — a specific type of person. What do they look like, what are they trying to do, and why do they come to you instead of someone else?
- 3 What problem do you solve that your clients couldn't easily solve another way?
- 4 What is the single biggest bottleneck in your business right now — the thing that, if you removed it, would have the most immediate impact on revenue?
- 5 Where does most of your revenue currently come from, and where do you think the most growth is sitting?
- 6 Who are your main competitors, and what do you do that they don't — or don't do as well?
- 7 What do your best clients say about you that you could never say about yourself?
- 8 What is your business currently NOT doing that you know it should be?
- 9 What does your team look like — are you solo, small, or do you have meaningful capacity around you?
- 10 What is your current marketing and sales approach — how do people find you and what makes them decide to buy?
- 11 What does success look like for your business in 12 months — specific outcomes, not feelings?
- 12 If you could wave a magic wand and fix one thing about how your business currently operates, what would it be?

When the conversation is complete, produce a **Business Context Document** with these sections: Business in One Sentence — The Ideal Client Profile — The Core Problem Solved — Current Bottleneck — Revenue Map and Growth Opportunity — Competitive Position and Differentiators — Voice of the Customer — Known Gaps — Team and Capacity — Marketing and Sales Reality — 12-Month Success Picture — The One Thing.

*Format it clean and clear. This is a context document — it should be specific, not padded.
Every sentence should tell an AI something it couldn't assume.*

You now have your context layer.

You should have two documents:

1 | Your Master Profile Storage Document

From Part 1 — how you're wired across the five frameworks. Your decision-making style. Your blind spots. How to work with you effectively.

2 | Your Business Context Document

From Part 2 — Lite version. Your business identity, ideal client, competitive position, bottlenecks, and AI operating instructions.

Save both somewhere you can find them.

BEFORE THE WORKSHOP

Paste both documents into a fresh conversation in your AI tool and say:

"These are my context documents for an AI workshop. Please read both carefully and confirm you understand them. Then ask me if there's anything you'd like me to clarify before we begin."

This pre-loads your context into the session. When the workshop starts, you won't be starting from scratch — you'll be starting from a system that already knows your business.

That's the difference between a generic output and one that's actually useful.

I'll see you in the workshop.

Paul Cowen

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